

## Quality and Environmental Policy

of BOLIX S.A.

BOLIX S.A. is a leading producer of building chemistry, which supplies top quality building materials and solutions to the European markets. Our ultimate goal is to achieve the satisfaction of our Customers by supplying products of highest quality.

BOLIX is aware of the environmental impact, therefore we are committed to raise environmental awareness among its employees and seeks to maintain high quality of its products to ensure that adverse effects on the environment are minimised in a planned and continuous manner, compliant with the principles of Cleaner Production.

Our company undertakes:

- to conform with the legal and other requirements concerning product quality and environmental protection,
- to carry out sustainable waste management ensuring that all environmental protection requirements are met,
- to prevent pollution compliant with the strategy of cleaner production,
- to prevent unusual environmental hazards,
- to meet Customers' needs, expectations and requirements,
- to supply safe and reliable products to our Customers,
- to make decisions based on risk assessment,
- to ensure well-qualified personnel by providing regular trainings in the scope of quality and environment to our employees,
- to implement new technologies and techniques with the aim to improve the quality of our products taking into consideration economic and environmental considerations as well as the strategy of cleaner production,
- to improve processes taking place in the company,
- to manage media in effective and economical manner.

BOLIX Management ensure that the Quality and Environmental Policy is understood, implemented and maintained at all levels in the organisation and is made publicly available to all interested parties. Moreover, the Management of the company undertakes to continuously improve the effectiveness and efficiency of the Quality and Environmental Management System. Each employee in our company declares to perform their duties in conformity with the provisions of this Policy.

We carry out the aforementioned activities in a planned and structured manner, based

on the Integrated Quality and Environmental Management System that is compliant with the standards EN ISO 9001:2015 an EN ISO 14001:2015.

President